

Who gets the minimum wage

All workers in the UK must get the National Minimum Wage or National Living Wage.

This is whether they are:

- full time
- part time
- doing training essential for the job
- working in a small or 'start-up' business

It also applies to:

- agency workers
- agricultural workers
- apprentices
- casual labourers, for example someone hired for one day
- casual workers
- workers during a probationary period
- domestic live-in workers, for example au pairs
- offshore workers
- seafarers
- workers paid by commission
- workers paid by the number of items made (piece work)
- zero-hours workers

Some people are not entitled to the minimum wage. This includes someone who is:

- [self-employed](#)
- a volunteer (by choice)
- a company director
- in the armed forces
- [doing work experience](#) as part of a course
- work shadowing
- a family member living at home and working for the family business
- under [school leaving age](#)

[Find out more about eligibility for the minimum wage on GOV.UK](#)