

Public sector equality duty

The public sector equality duty (PSED) is a legal duty under the Equality Act 2010 for anyone who:

- works in the public sector
- does work on behalf of the public sector

What public sector employers must do

Under the duty, you must consider how you could:

- stop discrimination for staff, customers and other users of your services
- help support equality and equal opportunities in the day-to-day running of your organisation
- help make good relations by tackling prejudice and promoting understanding of all protected characteristics

The duty helps ensure public bodies consider the needs of everyone in their day-to-day work, including:

- their employees
- when shaping policies
- when delivering services

Find out more

You can find the full list of employers who must follow the public sector equality duty in [Schedule 19 of the Equality Act 2010 on GOV.UK](#).

As well as the overall public sector duties, there are also specific duties that apply in England, Scotland and Wales.

[Find out more about the public sector equality duty from the Equality and Human Rights Commission](#)

Related content

[/discrimination-and-the-law](#)