

Notice periods

What a notice period is

When someone with the [legal status of employee](#) leaves a job, they usually have to work a notice period. A notice period is the amount of time an employee has to work for their employer after they resign, are dismissed or made redundant.

Someone is not likely to be an employee if they're:

- an agency worker
- a casual worker
- on a zero-hours contract

How much notice an employee must work depends on:

- how long they have worked for their employer
- what's in their employment contract or [written statement of employment particulars](#)
- whether they have been dismissed, made redundant or have resigned