

If the employer is no longer trading

Someone with the [legal status of employee](#) can make a claim to the Redundancy Payments Service (RPS) if:

- they have been made redundant
- their employer is legally registered as insolvent

Employees can use the RPS to claim for redundancy pay and check if they can claim some or all of the wages they're owed.

Someone is not likely to be an employee if they're:

- an agency worker
- a casual worker
- on a zero-hours contract

Employees can [find out more about claiming for redundancy and other money owed on GOV.UK](#).

If an employer has not registered as insolvent

If an employer has not registered as insolvent, employees might be able to either:

- make a claim to an [employment tribunal](#)
- contact the RPS if the employer registers as insolvent later

If the organisation cannot afford to make redundancy payments

If the organisation cannot afford to make redundancy payments, employers can ask the Redundancy Payments Service (RPS) for financial help.

[Find out how employers can get financial help from the Redundancy Payments Service on GOV.UK](#)