

If sick pay runs out

Workers will still [build up paid holiday](#) if they're off sick, even if they're not getting sick pay. They could talk to their employer about using their holiday entitlement if their sick pay runs out.

They might also be eligible for benefits from the government.

[Find out more about getting money after your sick pay runs out from Citizens Advice](#)

Even if sick pay runs out, there's still an employment contract between the employer and the worker.

The worker should continue to:

- report their sickness to the employer
- follow the employer's rules for sickness

The employer should:

- [keep in touch with the worker while they're off](#)
- be clear about sick pay entitlement and when it's due to run out

If sickness is affecting someone's ability to do their job

If sickness is affecting a worker's ability to do their job, their employer should plan:

- any support or adjustments that might help the worker return to work
- [how the worker will return to work](#), once they're well enough

If a worker is disabled, their employer must make [reasonable adjustments](#).

Sometimes a worker's sickness means they cannot return to work. This can be a complex area. For advice on what to do in this situation, [contact the Acas helpline](#).