

Getting the outcome

Your employer should tell you the appeal outcome as soon as possible in writing, including:

- the reason for their decision
- whether this is the final decision

Delays in getting an appeal outcome

If you are worried your appeal outcome is taking longer than you expected, you should tell your employer. If you have a trade union representative, you could also ask them to help follow it up.

[Find out how to raise a problem at work](#)

If you disagree with an appeal outcome

If you are not happy with the new outcome, you could:

- check your organisation's appeals policy for any next steps
- [contact the Acas helpline](#) to talk through your options
- find out how to [raise a problem at work](#)