

## Getting paid for mandatory training

'Mandatory training' is any training your employer says you need to do.

Whether you get paid for time spent on mandatory training can depend on your contract.

If you're [legally classed as an employee or worker](#) and started working for your employer after 6 April 2020, any mandatory training must be in your contract. Your employer must set it out in your 'written statement of employment particulars'. This includes mandatory training the employer does not pay for.

[Find out more about written statements and what must be included](#)

### If you earn the minimum wage or close to it

If you earn the minimum wage or close to it, your employer should pay you for time spent on mandatory training.

This is to make sure your pay does not go below the minimum wage when you're doing mandatory training.

To check you're getting the minimum wage, you can use the [National Minimum Wage and Living Wage calculator on GOV.UK](#).

### If you earn more than the minimum wage

If you earn more than the minimum wage, the time spent doing mandatory training might already be covered by your pay.

If the training is not during your normal working hours, check your written statement to see if you'll be paid for the time spent on training. You should talk to your employer or manager if you're not sure.

### Get more advice and support

[Read more about the National Minimum Wage](#)

If you have any questions about getting paid for mandatory training, you can [contact the Acas helpline](#).