

Finding a job with a new employer

If you've been made redundant, your employer must allow you a reasonable amount of time off during your notice period to:

- look and apply for another job
- arrange and do training

This applies if you have:

- continuously worked for your employer for 2 years or more, including the notice period
- the [legal status of employee](#)

You are not likely to be an employee if you're:

- an agency worker
- a casual worker
- on a zero-hours contract

How much time you'll get off will depend on your individual circumstances, including:

- how difficult it will be for you to find work
- the length of your notice period

Your employer can only refuse your request for time off if they have reasonable grounds. It's a good idea to talk to them about:

- how much time off you'll need
- when you'll need to take it

Pay for time off to look for work or training is limited to 40% of a week's pay. This applies even if you take more time for this during your notice period.

Your employer does not have to pay more, unless your contract says they will. If it does not, your employer can choose to. Either way, they should be consistent in their approach to all employees.

Example of paid time off

Robyn has been selected for redundancy. Their normal pay is £500 for a 5-day working week.

They take 5 days off to apply for new jobs during their 12-week notice period.

Robyn is paid £200 for this time off, the equivalent of 2 days. This is 40% of a week's pay for Robyn, which is the statutory limit.

Organisations that can help

There are government organisations that can help you find work or gain new skills to get a new job after redundancy.

England

The Jobcentre Plus Rapid Response Service can help you:

- find work
- write or update your CV
- get training or new skills

[Find out more about the Rapid Response Service on GOV.UK](#)

Scotland

Partnership Action for Continuing Employment (PACE) is a Scottish government service that supports those dealing with redundancy.

You can get free, confidential advice from career experts.

[Find support for redundancy on the PACE website](#)

Wales

ReAct+ is a Welsh Government programme that provides tailored support to get people back into employment.

[Find out more about ReAct+ from the Welsh Government](#)